

Are you looking to begin a career in Security?

Or, do you want to advance in the profession and increase your skills?

If you answered yes to either of these, then the NW Protective is just what you need!



Since 1940, NW Protective Service has recognized the need to provide their employees with the assurance of working for a stable company who is there to support them. For the past 74 years, our day to day culture has reflected our status as a family owned company, with a personal touch. Every employee is treated as the professional they are - not just a number on a schedule. It is due to our dedicated and friendly staff, from the Security Professionals to the President, that we are able to unify as a team, and make a difference to the community and those we serve.

Every member of the NW Protective team knows they can count on us to be there for them any time, day or night. With our locally staffed 24 x 7 Operations center, assistance is never more than a phone call away!

Our security professionals perform a variety of tasks throughout their shift. Although not an inclusive list, duties may include roving and patrols, access control, incident response, report writing, telephone and radio communication, greeting customers, building and maintaining customer relationships, and more!

We are looking for individuals with a friendly, outgoing and professional demeanor to join our team of professionals.

To be considered, candidates must:

- Be flexible and available to work any shift. We generally have many shifts available, including overtime hours, but since our openings change frequently, newly hired Security Professionals should expect to be scheduled to fill shifts until a regular schedule can be assigned to you.
- Have reliable transportation
- Be at least 18 years of age with a high school diploma (or equivalent)
- For a driving position, you must be at least 21 years of age, with a clean driving record (no tickets or accidents for the past 5 years)
- Meet all WA state requirements to obtain and maintain a security officer license
- Pass a comprehensive background screening and multi-panel drug test
- Possess basic to intermediate computer skills and be a quick learner
- Have the ability to communicate effectively in English, in both verbal and written form for the purpose of public interaction and report writing
- Able to maintain consistent uniform appearance, grooming, attendance and performance standards
- Have the ability to remain alert and vigilant while working as a team, or independently
- Willing to accept shift work, weekends and overtime as needed

Essential Physical and Mental Functions:

- Able to perform essential duties, which may include standing or walking continually for an entire shift on various surfaces and stairs
- Able to see, hear and smell in order to detect emergency conditions
- Able to move quickly in an emergency
- Able to tolerate exposure to outside elements for the entire shift, or a variety of indoor and/or outdoor settings, commercial and industrial locations

*** Veterans, female and minority candidates strongly encouraged to apply! ***

If you applied or interviewed within the last 90 days, but not selected for hire, you must wait a minimum of 2 months before you can reapply.

To be considered for one of these extraordinary opportunities, please visit our website at www.nwprotective.com to apply. Candidates, who apply online and meet the basic qualifications, will be asked to visit our office to complete additional forms before further consideration will be given.

Or, to apply in person, please visit our **Seattle branch office located at 801 S Fidalgo St, 2nd Fl, Seattle, WA 98108** or the **Tacoma branch office located at 3514 McKinley Ave, Tacoma, WA 98404** between **0900 and 1530, Monday thru Friday.**

Be Essential – Make a Difference – Be a Trained Security Professional with NW Protective Service! Join our family of professionals as we work together to create a safer community! We look forward to meeting you!

EOE M/V/F/D



Full time schedules:

- Schedule 1: Located in Shoreline, Tuesday thru Saturday, 1300-2100, \$11.50 (38 hours)
- Schedule 2: Located in Seattle, Sunday thru Wednesday 1500-2300 and Thursday 2300-0700, \$12.20 (40 hours)
- Schedule 3: Located in Seattle, Wednesday 1400-2200, Thursday thru Sunday 1500-2300, \$12.75 (40 hours)
- Schedule 4: Located in Mill Creek/Monroe, Saturday and Sunday 0730-2000, Tuesday and Wednesday 1800-0000, \$14.25 (37 hours)
- Schedule 5: Located in Bellevue, Friday thru Tuesday, 1400-2200, \$11.50 (40 hours)
- Schedule 6: Located in Bellevue, Tuesday thru Friday, 2200-0600, \$11.50, Saturday (in SEA) 2200-0600, \$11.50 (40 hours)
- Schedule 7: Located in Seattle, Monday and Tuesday, 2200-0600, \$13.40, Friday and Saturday, 2000-0800 \$14.40 (40 hours)
- Schedule 8: Located in Seattle, Saturday and Sunday, 1800-0600, Monday, 2100-0500, Friday, 0500-1300, \$12.75 (40 hours)
- Schedule 9: Located in Seattle, Thursday thru Monday, 0000-0800, \$12.40 (40 hours)
- Schedule 10: Located in Seattle, Tuesday and Wednesday, 1500-2300, Thursday thru Saturday, 2300-0700, \$12.75 (40 hours)
- Schedule 11: Patrol Flex Officer, working out of Seattle branch – must have clean driving record no set schedule and full availability, \$14.00 (40 hours)
- Schedule 12: Flex Officer, working out of Seattle branch – must have clean driving record no set schedule and full availability, \$14.00 (40 hours)
- Schedule 13: Located in Kent, Monday thru Saturday, day shift (start and end times vary), \$11.50 (50 hours)
- Schedule 14: Located in Tacoma – must have clean driving record, Monday and Tuesday, 2200-0600, Wednesday and Thursday 2115-0515, \$11.00 (32 hours)
- Schedule 15: Located in Tacoma – must have TWIC card and clean driving record, Wednesday thru Sunday, 1600 – 0000, \$11.00 (40 hours)

Part time schedules:

- Schedule 16: Located in Everett, Saturday and Sunday, 0800-1700, \$12.30 (14.5 hours)
- Schedule 17: Located in Shoreline, Sunday 1200-1800, Monday 1300-2100, \$11.50 (14 hours)
- Schedule 18: Located in Seattle, Saturday and Sunday, 0700-1500, \$12.75 (16 hours)
- Schedule 19: Located in Bellevue, Monday and Tuesday, 0600-1400, Wednesday, 1400-2200, \$11.50 (24 hours)
- Schedule 20: Located in Seattle, Saturday, 1300-2100, Sunday 1100-1900, \$12.20 (16 hours)
- Schedule 21: Located in Seattle, Thursday and Saturday, 2100-0300, \$12.40 (12 hours)
- Schedule 22: Located in Seattle, Wednesday thru Sunday, 2000-0200, \$12.40 (30 hours)
- Schedule 23: Located in Kent, Monday and Saturday, 0600-1800, \$11.50 (24 hours)
- Schedule 24: Located in Kent, Saturday and Sunday, 0500-1700, \$11.50 (24 hours)
- Schedule 25: Located in Seatac, Sunday and Monday, 2100-0400, \$12.50 (14 hours)

These positions need to be filled quickly. Schedules above may not be available at time of application/hire.