



King County

Invites Applications for the Position of:

Heavy Duty Diesel Technician (Transit Mechanic)

Apply online at <http://www.kingcounty.gov/jobs>

King County is committed to equity and diversity in the workplace. In addition, the county is committed to recruiting and maintaining a quality workforce that shares our guiding principles: collaborative, service-oriented, results-focused, accountable, innovative, professional and fair and just.

OPENING DATE/TIME: 08/24/15 12:00 AM (GMT -8:00)

CLOSING DATE/TIME: Continuous

SALARY: \$31.11 - \$34.57 Hourly

LOCATION: Multiple locations in King County

JOB TYPE: Career Service, Full Time, 40 hrs/week

DIVISION: Department of Transportation - Transit Division

JOB NUMBER: 2015JD05081

SUMMARY:

This position is considered safety sensitive. Applicants for positions defined as safety sensitive are required to undergo drug testing prior to employment and, subsequent to commencement of employment, will be subject to random, post-accident, reasonable suspicion, return to duty and follow-up drug and alcohol testing in compliance with Federal DOT alcohol and controlled substances testing program protocols.

Variety In Heavy Duty Diesel Maintenance

In Vehicle Maintenance there is no such thing as a normal day. This position is responsible for the maintenance and repair of heavy-duty diesel industrial automotive engines, trolleys, coaches, and other vehicles operated by Metro Transit. This recruitment will be used to create an eligibility list to fill current and future vacancies, for both career-service positions and term-limited temporary as they become available. This recruitment is open until filled.

Around The Clock Operation

The Vehicle Maintenance section operates three shifts (day, swing and graveyard) seven days a week at various locations throughout King County.

Openings may occur on all shifts. Swing and graveyard shift employees receive a shift differential. Employees work a 40 hour per week schedule with two consecutive days off, but not necessarily Saturday and Sunday. Work schedules and locations are based on a seniority system and bid on three times a year. **Graveyard and/or swing shift vacancies will be the most likely openings. Employees must be able and willing to work any shift, including any combination of days off, at any location.** Positions to be filled by this recruitment are non-

exempt and therefore eligible for overtime pay.

Join A Leader In The Transportation Industry

Providing mechanic services is a career with meaning. King County Metro Transit is a regional leader in helping people move quickly throughout the region, reducing commuter stress, greening the environment and radically improving urban air quality, by providing comfortable, effective transit services for the thousands of commuters and other residents of King County, Washington. Working for Metro means working for a leader in this public transportation industry.

Competitive Benefits

King County provides our employees with a free transportation pass (good on Metro, Pierce, Community and Sound Transit) and access to the building gym, with lockers, showers and bike room. We offer a generous benefits package including fully-paid medical, dental and vision benefits for the whole family and domestic partner. A generous sick leave and vacation plan, paid holidays, and participation in Public Employees Retirement Plan (PERS) are provided, as well as the options of participating in the County's deferred compensation plan (a 457 plan).

Who may apply: This position is open to the public.

Forms and materials required: Applicants for this position are required to submit the complete online application form and answers to the attached supplemental questions.

Work location: This recruitment process will be used to create an eligibility list to fill current and future vacancies, for both career-service and term-limited temporary positions as they become available. The Vehicle Maintenance section operates three shifts (day, swing and graveyard) seven days a week at various locations throughout King County. Opening may occur on all shifts.

Work schedule: This position is eligible for overtime. Employees work a 40 hour per week schedule with two consecutive days off, but not necessarily Saturday and Sunday. Work schedules and locations are based on a seniority system and bid on three times a year. Graveyard and/or swing shift vacancies will be the most likely openings. Employees must be able and willing to work any shift, including any combination of days off, at any location.

For questions about this position, please contact:

Jose Dominguez
Senior Human Resource Analyst
206-477-4588
jose.dominguez@kingcounty.gov

JOB DUTIES:

What You'll Get To Do In This Position:

- Inspect, diagnose, and repair mechanical defects in gasoline, electric, hybrid and diesel-powered buses, trolleys, trucks, cars and other heavy motorized mechanical equipment; operate and maintain electronic diagnostic and related equipment.
- Diagnose, dismantle, repair and overhaul all types of gasoline and diesel internal combustion engines, automatic transmissions, differentials, hydraulic, pneumatic and electrical systems.
- Install, maintain and repair electrical and mechanical units and accessories of electrically powered trolley coaches using electrical diagrams and schematics.
- Perform wheel alignments, adjust/replace brakes and repair pumps, starters, injectors, lights, steering gears, generators and air conditioning systems. Install, maintain and repair

a variety of auxiliary systems, equipment and electronics including fare collection, communication, surveillance and related components.

- Operate overhead cranes, hydraulic lifts, hoists, jacks, drill presses, brake turning lathes as appropriately certified.
- Perform field repair work and emergency road repairs; drive wrecker truck in order to tow in disabled coaches.
- Maintain records of; completed repairs, time worked and materials used. Enter and extract data in automated vehicle maintenance system.
- Perform other duties as assigned.

EXPERIENCE, QUALIFICATIONS, KNOWLEDGE, SKILLS:

At A Minimum To Qualify For This Position You Will Need:

Four years of experience in heavy duty diesel, automotive equipment, aviation or marine repair and maintenance as a journey-level mechanic;

OR

Two years of experience in heavy duty diesel or automotive equipment repair and maintenance as a journey-level mechanic and completion of a two-year vocational or community college diesel or automotive mechanics program or a recognized apprenticeship program

OR

Any equivalent combination of education and experience that provides the applicant with the knowledge and skills to perform the work of the position. Regular attendance and performance of duties as assigned are required of this position.

In addition, candidates will also have:

- Journey-level knowledge of and skill in the principles, practices, techniques, tools and equipment of the automotive and diesel repair trade
- Knowledge of mechanical principles of gasoline, diesel and electric powered engines; fluid, pneumatic and hydraulic systems; power train, suspension, and chassis components and assemblies; and electrical, ignition, braking, heating and air conditioning systems
- Knowledge of installation, maintenance and repair of auxiliary systems, equipment and electronics including fare collection, communication, surveillance and related components
- Knowledge of current diagnostic techniques and equipment used in fleet repair operations
- Knowledge of industrial safety rules, shop safety rules, and applicable regulations and procedures that apply to a vehicle repair facility
- Communication skills
- Customer service skills
- Interpersonal skills
- Basic computer skills required to enter and extract information from automated vehicle maintenance systems and related software applications
- Skill in the operation of electronic diagnostic equipment as well as power and hand tools used in mechanical maintenance and equipment repair
- Skill in the operation of overhead cranes, hydraulic lifts, hoists, jacks, drill presses, lathes and related equipment
- Skill in the operation of wreckers and associated auxiliary equipment and winches
- Skill in the basic mathematics
- Skill in working with a variety of individuals from diverse backgrounds
- Skill in establishing and maintaining effective working relations

DESIRABLE QUALIFICATION: Heavy-duty diesel, bus or truck fleet maintenance experience.

NECESSARY SPECIAL REQUIREMENT: Within 90 days of hire, candidate must be able to

obtain a Class A Commercial Driver's License (CDL) with a passenger endorsement with air brake restriction removed.

SUPPLEMENTAL INFORMATION:

SELECTION PROCESS: The most competitive candidates will participate in both written and "hands-on" skill tests. Interviews will be offered to candidates with satisfactory test scores. Those who interview successfully will be placed on an eligibility list for placement into vacancies as they occur. Once a conditional offer of employment has been made, being hired will be contingent on passing all requirements outlined for safety sensitive positions, which include an acceptable driving record, satisfactory reference checks, receipt of two year drug testing background checks from your previous employers, pre-employment drug screen and physical.

UNION REPRESENTATION: Local 587 of the Amalgamated Transit Union

Note: Online applications are preferred. However, if you cannot apply online, go to www.kingcounty.gov/jobs for other options.

If you need an accommodation in the recruitment process or an alternate format of this announcement, please inquire directly with the contact listed on the job announcement or the department's Human Resources Service Delivery Manager.

Heavy Duty Diesel Technician (Transit Mechanic) Supplemental Questionnaire

- * 1. When applying for this position, you must thoroughly complete the EDUCATION and WORK EXPERIENCE sections of your application. Failure to do so can result in disqualification from consideration. Please check off all of the items that you have completed in your application:
 - Completed education history
 - Detailed description of each position that you have held in the last ten years. Please list gaps in employment and reason.
 - Reason for leaving employers, (in cases of termination, state why you were terminated)
 - Rate of pay
 - Supervisor Name
 - Employer phone number
- * 2. Are you currently a King County career service employee?
 - Yes
 - No
- * 3. Have you been terminated, or have you resigned in lieu of termination, from any position in the last ten years?
 - Yes
 - No
- * 4. If you answered yes to the previous question, please provide the name of the employer(s) and the reason for termination(s). Please understand that "Will explain in interview" is not a valid response and will result in your application not being considered further. (If not, please answer "N/A")
- * 5.

Have you been convicted of a crime, pled guilty or been released from incarceration within the past ten (10) years (whichever is most recent)? - Please note that a conviction will not necessarily bar you from employment.

- Yes
 No

- * 6. If yes to the previous question, please list the date(s), the charge(s) and the current case disposition(s). FAILURE TO PROVIDE COMPLETE INFORMATION MAY RESULT IN YOUR APPLICATION NOT BEING CONSIDERED FURTHER. (If no, please write "N/A")
- * 7. Have you tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which you applied, but did not get hired, for safety-sensitive transportation work covered by the DOT drug and alcohol testing rules during the past two years?
- Yes
 No
- * 8. If so, for which employer and when? If not, please answer "N/A"
- * 9. Do you currently possess a valid Driver's License? Please indicate if you ALSO hold a Class A or Class B CDL license, and any endorsements. Check all that apply.
- Valid Driver's License
 Class A CDL/Permit
 Class B CDL/Permit
 Air Brake Endorsement
 Passenger Endorsement
 I do not have a Driver's License
- * 10. Have you had a license in another state besides Washington in the last five (5) years?
- Yes
 No
- * 11. If you indicated above that you have had a license in a state other than Washington in the last five years, list the state(s) and the years you had the license(s). If not, write in "N/A"
- * 12. In the last five (5) years, has your driver's license been revoked or suspended?
- Yes
 No
- * 13. If your license has been suspended in the last five years, please indicate why below: (Check all that apply)
- Moving Violations
 Unpaid Parking Ticket(s)
 Unpaid Traffic Ticket(s)
 Child Support Enforcement
 I have not had my license suspended
- * 14. If your license has been suspended in the last five years, please indicate how many times it has been suspended here: (regardless of reason)

- One time
 - More than once
 - My license has not been suspended
- * 15. Do you have any of the following violations on your driving record in the last five years? (Select all that apply)
- Reckless or Negligent Driving
 - DWI/DUI (driving under the influence of drugs or alcohol)
 - Hit and run incident
 - Vehicular Homicide or Vehicular Assault
 - Open Container Violation
 - More than one at-fault accident
 - None of the above
- * 16. How many traffic code (moving) violations have you had in the last five (5) years?
- None
 - One - three
 - Four or more
- * 17. If you indicated above that you have been cited, list the date and offense. For speeding tickets, please list the posted speed limit and your actual speed. Be sure to include whether your license was suspended for the citation, and whether or not the ticket has been paid. FAILURE TO ANSWER THIS QUESTION COMPLETELY AS DIRECTED WILL RESULT IN YOUR APPLICATION NOT BEING CONSIDERED FURTHER. (If no violations, please answer "N/A")
- * 18. How many at fault accidents have you had in the last five (5) years?
- None
 - One
 - More than one
- * 19. List all accidents you have had in the last five years in which you were at fault, including employment-related accidents. Include the month and year of the accident, a brief description, the approximate dollar damage, whether or not there were injuries as a result of the accident, and if you were given a traffic citation. Failure to answer this question completely may result in your application not being considered further. (If no at-fault accidents, please answer "N/A")
- * 20. How many years of experience do you have with heavy duty diesel, automotive, aviation and/or marine equipment repair and maintenance as a journey level mechanic/technician?
- No experience
 - Less than two years
 - More than two but less than three years
 - More than three but less than four years
 - More than four but less than six years
 - More than six years
- * 21. Please specify the area(s) you received your experience as a journey level mechanic/technician (check all that apply):
- Heavy Duty Diesel
 - Automotive
 - Aviation

- Marine
- None of the above

- * 22. For each selection above, please indicate where you obtained this experience and your job title (if none, please enter N/A):
- * 23. What is the highest level of education that you have completed?
- No formal education
 - Associate of Science in Heavy Duty Diesel Repair or related Occupational Studies
 - A recognized apprenticeship training program
 - Additional relevant education/training
 - Other
- * 24. Provide the name of the school and/or describe the program where you obtained the above referenced education. Also, list your dates of enrollment. If none, please enter "N/A."
- * 25. What certification or degree was obtained? If none, please enter "N/A."
- * 26. Please indicate below all areas in which you have journey-level experience: (Check all that apply)
- Computer diagnostic
 - Electrical troubleshooting
 - None of the above
- * 27. Please indicate below the areas in which you have journey-level experience (check all that apply):
- Gas engines and drive train
 - Major engine overhaul
 - Transmission overhaul
 - Preventative Maintenance
 - None of the above
- * 28. Please indicate below the areas in which you have journey-level experience (check all that apply):
- Suspension
 - Steering
 - Hydraulic systems
 - None of the above
- * 29. Please indicate below the specific engines that you have experience diagnosing and repairing (Check all that apply):
- Cat
 - Cummins
 - Detroit
 - Other
 - None of the above
- * 30. If you indicated "Other", please tell us the type of engine. (If none, enter N/A).

- * 31. Please indicate below the specific transmissions that you have experience diagnosing and repairing (check all that apply):
- Allison
 - Voith
 - Other
 - None of the above
- * 32. If you indicated "Other", please tell us the type of transmission. (If none, enter N/A).
- * 33. Do you have experience with Thermo King HVAC systems?
- Yes
 - No
- * 34. Do you have journey-level experience working on any of the following? (Check all that apply).
- Transit Bus
 - Motor Coach
 - School Bus
 - None of the above
- * 35. If you have a disability as defined by the Americans with Disabilities Act, will you need accommodation in the testing process? If you check the "YES" box, a human resources staff person will send you a request asking for additional information. This confidential information is solicited for the purposes of providing reasonable accommodation for the testing process only.
- Yes
 - No
- * 36. I understand that openings may occur on all three shifts; days, swing, and graveyard with any combination of two consecutive days off. If accepted for this position I am willing and able to work any of the three shifts.
- Yes
 - No
- * 37. I have read the job announcement and understand the duties and requirements for this position. I also understand that the provisions of the job announcement do not constitute an express or implied contract. I further understand that any employment offer may be subject to successful completion and results for drug and alcohol background check, pre-employment physical, drug testing, reference checks, driver's record evaluation, and criminal history checks. Having applied for employment with King County, I give my consent that any person, firm or organization listed hereon is authorized to furnish King County with reference material concerning my character, past employment or any other information requested. I hereby authorize the full release of my employment and work record to the Transit Division of King County for the purpose of evaluation and consideration for employment including, but not limited to, specific reasons and details regarding my resignation and/or termination, attendance and punctuality, infractions or any disciplinary actions I may have received, and disclosure of all performance evaluations for the previous ten (10) years. I agree to hold current or former employers harmless from any claim or action based upon the release of information or documentation relating to my employment record. I acknowledge I have read and understand the above information. By checking this box and completing by name in the field below, I provide my consent for King County Metro Transit to obtain the above referenced information.

Yes

No

* 38. Applicant's Name:

* 39. If selected to test for this position, please let us know what time frames would work best for you and your schedule.

Mornings (6 AM - 11 AM)

Afternoons (12 PM - 5 PM)

Evenings (6PM - 9 PM)

Any time works for me.

* Required Question