

COVID-19 Community Response Call

April 30, 2020

Facilitated and hosted by the Latino Civic Alliance and Washington State Commission on Hispanic Affairs

DOSH-L&I	Notes
<p>Craig Blackwood Assistant Deputy Director DOSH Phone: 1-800-423-7233</p>	<ul style="list-style-type: none">• Division on Occupational Safety and Health – DOSH<ul style="list-style-type: none">○ Meet with OSHA quarterly○ Any information given to them is forwarded to DOSH• What defines a safety violation? Who does one call where there is a safety violation? Is that the 800 number that you provided the last time L&I presented?<ul style="list-style-type: none">○ Safety violation is for them to go out and asses if there is a violation○ If you feel at risk, if there is a challenge to safety and risk, call DOSH○ Local offices can be contacted by anyone – employees, workers, medical professionals, family members etc.○ Call: 1-880-4BSAFE 1-800-423-7233<ul style="list-style-type: none">▪ Used to report hazards▪ Lines are answered by bilingual intakes▪ Backups are not Spanish speaking○ Currently you leave a message and get the call returned• What does the investigation process look like from a complaint call to investigation?<ul style="list-style-type: none">○ Employers are not notified in advance○ Employers can call the consolation line where they can get assistance<ul style="list-style-type: none">▪ Consolation may go out to talk through plan but separate from investigations○ Hazards are assessed. If great, investigation is immediate• What does enforcement look like?<ul style="list-style-type: none">○ If safety violation is found, a citation is issues○ Serious violation have penalties○ Some hazards require them to stay on-site until fixed or the area shut down○ Some hazards are given time to correct depending on the situation• What happens if someone doesn't follow guidelines? Are they enforceable?<ul style="list-style-type: none">○ Guidelines are not enforceable○ Rules used are fairly broad given the new situation with COVID○ Specific rules make it much clearer for what the employers have to do• Investigate discrimination<ul style="list-style-type: none">○ Can be a change of work schedule for employees, makes work more difficult for employee○ Employee has 30 days to report discrimination for complying with the investigation• 2 main categories<ul style="list-style-type: none">○ General where there is no direct impact to safety & health○ Very serious where there is direct impact to safety & health

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	<ul style="list-style-type: none"> ○ COVID will fall under very serious
<p>Questions from Callers</p>	<ul style="list-style-type: none"> ● Are meat processing plants being shut down? <ul style="list-style-type: none"> ○ Authority to shut down parts of an operation that is not in compliance ○ Tyson closed down voluntarily ● Difference between L&I and DOSH? <ul style="list-style-type: none"> ○ DOSH is part of L&I ○ Safety and health and workplace issues contact DOSH ○ Workers comp is L&I ○ If contacting L&I you will be routed to the correct division ● Is there a safety measure for employees to report complaints? <ul style="list-style-type: none"> ○ Complaints and referrals being received throughout the state ○ Will stay on-site to ensure protections are put in place ○ To protect workers they must call in and report any retaliation ○ Do need the name of the employee to investigate the complaint ● What is the turnaround time? How many inspectors are there? <ul style="list-style-type: none"> ○ Response time varies but things are changing ○ Depends where you're located and severity ○ 400 staff

Consulate Services	Notes
<p>Diana Oliveros Mexican Consulate Email: Doliveros@sre.gob.mx Emergency Phone Line: (206) 618-8202</p>	<ul style="list-style-type: none"> ● Adapting to new normal <ul style="list-style-type: none"> ○ Creating new guidelines as Stay at Home Order is extended ● Food Bank map <ul style="list-style-type: none"> ○ Available on google ○ Available on FB page: Consulado de Mexico ○ Reach out to Diana if other resources are not included ● Providing resources to callers <ul style="list-style-type: none"> ○ (206) 764-4700 ○ El Rey Radio Station Support for Service <ul style="list-style-type: none"> ▪ (206) 436-7851 ● Consulate can assist with documents for transportation of remains ● Assistance with referrals seeking help from DV, mental health by calling the emergency phone line ● Student Scholarship/Grant program launching next week <ul style="list-style-type: none"> ○ Money used to support students to continue studying ○ Matching fund ○ Organizations can apply ○ Application will be online – will be posted on FB page and via email list <ul style="list-style-type: none"> ▪ Email Diana to be included in the list ○ College and university as well as adult education

WAISN	Notes
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<p>Monserrat Padilla Monserrat@waisn.org WAISN Hotline Phone: 1-844-724-3737</p>	<ul style="list-style-type: none"> • 1million reached for fundraising goals • Focusing on center and eastern WA in the next couple of weeks
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City of Seattle: office of Labor Standars	Notes
<p>Jennifer Molina Phone: (206) 678-7821</p>	<ul style="list-style-type: none"> • Currently working on projects to support domestic workers in the Seattle areas - specifically on undocumented domestic workers

Eastern Washington	Notes
<p>Yakima Valley, Tri-Cities, and surrounding areas</p>	<ul style="list-style-type: none"> • Appreciation caravan hosted by LCF • LCF partnering with WAISN • May 1st coalition 3 hour program on Radio KDNA 90.1 FM • Supporting other May 1st efforts • Collecting masks to distribute masks in the fields and warehouses <ul style="list-style-type: none"> ○ 507 S 3rd St, Yakima, WA 98901 drop off hours 8am-12pm everyday • Yakima Health District working with the meat processing plant in Toppenish <ul style="list-style-type: none"> ○ Continuing effort with other warehouses ○ Continued employee safety
<p>Chelan, Douglas, Grant County and surrounding areas</p>	<ul style="list-style-type: none"> • Wenatchee sent out an op-ed to the Wenatchee World featuring farmworker voices • Raising funds to assist undocumented folk in the area – raised \$7000 <ul style="list-style-type: none"> ○ No online application to keep information safe ○ Going by word of mouth • Trying to centralize information and deliver in Spanish • Working with farmworkers to keep them safe • Quincy workers still in great need of PPE <ul style="list-style-type: none"> ○ Working on outreach and sharing information ○ Information on where to get masks • Potato commission sharing and giving out potatoes in Moses Lake, Tri-Cities area
<p>Skagit, Whatcom Counties and surrounding areas</p>	<ul style="list-style-type: none"> • Catholic Charity Services <ul style="list-style-type: none"> ○ Working with food banks ○ Collecting masks and giving them out ○ Increase of families in need from 200 to 700 ○ Funding to hire another staffer to assist outreach to farmworkers
<p>Vancouver, southwest area</p>	<ul style="list-style-type: none"> • LULAC <ul style="list-style-type: none"> ○ Working on a coalition with several Latino organizations to get funding for undocumented people ○ Provided relief for 160 families in their area ○ Working with local associates for live webinars about mental health in Spanish ○ Free classes provided by a Dreamer

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King, Snohomish Counties and surrounding areas

- Construction opening up next week
- Needing materials to operate safely
- Not enough information in Spanish
- Pushing for getting information translated efficiently

Shared Links

- <https://lni.wa.gov/safety-health/preventing-injuries-illnesses/request-consultation/>
- <https://www.dol.gov/agencies/whd/pandemic/ffcra-employer-paid-leave>
- <https://medium.com/@waisn/washington-undocumented-led-organizations-build-largest-statewide-fund-in-country-to-provide-855f2b68ff20>
- <https://docs.google.com/document/d/1RZ9D5MIIQqkwtgPgElbERsRvctzuJUwDrAZUZUXDMQ0/edit>
- <http://www.ncfh.org/ncfh-blog/fashion-designer-mario-de-la-torre-teams-with-justice-for-migrant-women-hispanic-heritage-foundation-and-national-center-for-farmworker-health-to-protect-farmworkers-during-covid-19-crisis>

Contact Information

- Nina Martinez, Latino Civic Alliance: Info@latinocivicalliance.org | (206) 661-0051
- Commission on Hispanic Affairs: Hispanic@cha.wa.gov
- Lex Talamo, Yakima Herald-Republic: ltalamo@yakimaherald.com | (509) 833-2168
- Monserrat Padilla, Washington Immigrant Solidarity Network: Monserrat@waisn.org | 1-844-724-3737
- Diana Oliveros, Consulate of Mexico: doliveros@sre.gob.mx | (206) 618-8202
- Cristina, Latino Community Fund: cristina@latinocommunityfund.org | (509) 759-6710
- Dulce Gutierrez, WSLC: dgutierrez@wslc.org | (509) 833-3096

NEXT CALL
THURSDAY MAY 7, 2020
12:00pm– 1:00pm